

Site Selection Process and Values Policy (December 19, 2012, amended July 25, 2024)

The Board of Trustees shall decide the parameters of major points of negotiation regarding conference site selection—major points include, but are not necessarily restricted to, a list of acceptable hotels, room price, attrition provisions, and amenities such as internet service and parking. The Board shall decide what are the “major points of negotiation” each year. In addition to assessing all these “major points of negotiation” and the potential host property’s location, administrative support, accessibility, and any past performance in hosting the annual meeting, the Executive Director and Board of Directors shall take into account the overall climate, with respect to tolerance, diversity, inclusiveness, and commitment to principles of civility, equal treatment of all persons, and respect for academic freedom, of the potential host site’s city and state, as well as the potential host property’s own demonstrated adherence to these principles. The Executive Director and Board of Directors shall use their best judgment in assessing and applying all relevant considerations and principles when selecting future conference sites.

Unless the Board has previously approved a contract, the Executive Director shall include a provision in the contract indicating that the Board must approve the contract before it is binding on SEALS. The Board shall promptly approve the contract if it adheres to the parameters established by the Board on the major points of negotiation that year on conference site selection.